



The City of Alton, Illinois ENTRY LEVEL FIREFIGHTER/PARAMEDIC



For More Information Visit:
www.cityofaltonil.com/careers

Questions? Call: 618-463-3599

CURRENT QUALIFICATIONS REQUIRED FOR TESTING:

- Must be 21 and have not attained the age of 35, at the time of testing.
- Must be a United States Citizen.
- Possess a high school diploma or equivalent
- Have no felony convictions.
- Applicants with eyesight restrictions must comply with 20/30 corrected vision.
- Must possess valid Illinois Paramedic (EMT-P) license by date of hire.

QUALIFICATIONS FOR PERMANENT POSITION WITH THE ALTON FIRE DEPT:

- ❖ SUCCESSFUL COMPLETION OF ONE YEAR PROBATIONARY PERIOD
- ❖ RESIDENCY REQUIRED IN CITY LIMITS WITHIN 15 MONTHS OF HIRE DATE

ADDITIONAL PREFERENCE POINTS WILL BE AWARDED TO THE APPLICANT IN THE FOLLOWING AREAS:

- **Military service in the armed forces with an honorable discharge**
- **An Associate's Degree or Bachelor's Degree in a fire related field from an accredited college**
- **Current Resident of the City of Alton**

CPAT with Ladder Climb: Candidate Physical Ability Test

CPAT is the term used to describe a pass-fail, physical ability test developed by the International Association of Firefighters and the International Association of Fire Chiefs. As a standardized test, it has become a method of assisting fire departments in recruiting those who are physically capable of performing the tasks associated with firefighting. It is a reliable measure of the candidate's ability to carry out fire scene activities.

The tasks include: Stair Climb, Equipment Carry, Hose Drag, Ladder Climb/Extension, Forcible Entry, Rescue Drag, Search Ceiling Breach and Pull

The City of Alton utilizes the St. Louis County Fire Academy as its CPAT administrator

Information on CPAT can be found at:
<http://www.stlcofireacademy.com>

Valid CPAT cards from other authorized testing centers may be accepted

Upon successful completion of the timed test, candidates are issued a CPAT Identification Card. The test procedures involve registration, orientation, practice, timed course sessions, and the final CPAT test.

ALTON FIRE DEPARTMENT BENEFITS:

The Alton Fire Dept. operates a four (4) platoon system, 48 hour work week. Each firefighter works a 24 on/ 72 off schedule, plus one additional 24 hour shift per month (8-24 hour shifts in 28 days).

Starting annual salary; Year 1: \$55,626
After 1-year probation: \$65,442 plus education incentives.

Progressive vacation, dependent on years of service.

Sick leave, yearly Holiday compensation

Health, vision, dental insurance & Retirement Benefits

Hiring Process

Continue to check www.cityofaltonil.com/careers for updates on requirements and application procedures.

- Ads will run before testing procedures commence. The written exam date will be given and applicants may apply through the website above.
- Once tested, applicants with a score of 70 or higher will be placed on a Preliminary eligibility list.
- Applicants then must provide proof of CPAT completion with Ladder Climb in order to be placed on the Initial eligibility list.
- Once the Initial Eligibility List is posted, applicants will be allowed 10 days to request that additional points (to a maximum of 15) be added to their written score as follows:

Veteran's 5 points Minimum of one-year active service with honorable discharge

Education 5 points Associate or Bachelor's Degree in Fire Science, Emergency Medical Services from an accredited college

Residency 5 points City of Alton Resident

- A Final eligibility list will then be posted and will be good for 2 years.
- Our top candidates will interview with the Civil Service Commission and be given a pass/fail status.
- As positions open in the Fire Department the top candidate with a passing interview will be given a conditional offer letter contingent on passing a background investigation, a medical physical/ drug test and a psychological exam.
- Once all preliminary testings have been completed and passed, the candidate will begin work with the Fire Department and sent to the Academy.